

# 2318962 - CLC package for SAP\_HRCES (HCM Spain) for July 2016

Version	1	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Recommendations / Additional Info	Category	Consulting
Release Status	Released for Customer	Released On	06.07.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2318962>

## Symptom

This SAP Note gives a summary of legal changes, corrections and improvements that are available with the country-specific legal change packages below for Spain (components PY-ES and PA-PA-ES):

- SAP\_HR EnhP6.08: SAPK-60829INSAPHRCES, SAPK-60830INSAPHRCES.
- SAP\_HR EnhP6.04: SAPK-604A1INSAPHRCES, SAPK-604A2INSAPHRCES.
- SAP\_HR ECC 6.0 : SAPK-600D5INSAPHRCES, SAPK-600D6INSAPHRCES.

## Other Terms

CLC; Support Package; HCM; legal change;

## Reason and Prerequisites

Prerequisite is the installation of the CLC support package that is relevant for your release and listed below:

Release	SP Package
6.08	SAPK-60828INSAPHRCES
6.04	SAPK-604A0INSAPHRCES
6.00	SAPK-600D4INSAPHRCES

See SAP Note 2263767 (CLC package for SAP\_HRCES (HCM Spain) for March 2016) for more info.

## Solution

See the related notes for a detailed description of the main legal changes, corrections and improvements that are listed below. Pay attention also to additional activities that might be necessary after the installation.

### LEGAL CHANGES

Social Security

2328031: BONIFICACIONES: Extension of bonification validity for 1100

2303829: FDI: RPUFRIE0 RED 01/2016 updates

### IMPROVEMENTS

SLD Bases, SLD Files, Status Handler

2307704: SLD: Enhancements to technical log of SLD Bases

2300470: SH: Enhancements to Status Handler infotype classes

2301171: SH: Setup of batch input on status handler framework

2301130: SLD: Setup of batch input for status handler on SLD files

2301181: SLD: Setup of batch input for status handler on SLD bases

2316401: SLD: enhancements to SLD Bases for additional settlements

2324797: SH: Enhancements to support multiple statuses handled for th

2317651: PDESFAADO: Performance improvements for additional settleme

2315994: UTIL: Internal improvements of CL\_HRPDES\_EE\_FINDER\_FACTORY

## CORRECTIONS

AFI

2321217: AFI: Transition from MHU to MIN action

2328611: AFI: 0799 infotype using RELAB field from 0061 infotype when

2312300: AFI: Strikes with endda set to 31.12.9999 generate wrong 079

Bonification

2196897: BONIFICACIONES: Daily bonification reduction for Autoasegura

2295280: BONIFICACIONES: Bonification method for Internship contract

2300103: BONIFICACIONES: Maternity leave bonification applied without

2313484: BONIFICACIONES: Corrections for V\_T5ES3 - Differences between

2322639: BONIFICACIONES: 36% increment for contracts with less than 7

2325876: BONIFICACIONES: Wagetyp /358 not generated to report employ

Contract Printing (INEMCP)

2296613: INEMCP: Dump when printing contract elements

2317674: INEMCP: Contracts are not showing the Additional Clauses

Contrat@

2302922: CONTRAT@: XML rejected due to blank CCC

Delt@

2304556: Delt@: contribution days in the previous month (P0968-ACOTM)

Employment Tax (IRPF) reports (RPC190E0) - 190

2303920: 190: Form 296 missing fields from QSTRE table

2304666: 190: Merge employees with same NIF and different PERNR

2305935: 190: Wrong retention in forms 216/296 when retro calculating

2307136: 190: Negative infotype 0090 entries being used twice

2307469: 190: Support of taxable basis amount (/164) wage type for wo

2307741: 190: Negative exempt amount not displaying minus sign in cer

2324160: 190: Customer retention wage type not being reported

2325936: 190: Retrocalculated amounts not reported in forms 216/296

2314799: 190: Missing customizing entries delivered on SAP 2300062

FDI

2314680: FDI: Maternity or Paternity Certificate actions file rejecte

2320819: FDI: Missing maternity contribution base amounts in BMP segm

2329050: FDI: Transaction history incorrectly filled for Maternity an

2332679: FDI: Changes to DEC segment fields on infotype 0768

#### IRPF

2313872: IRPF: Corrections to Reduction of Irregular Incomes solution

2317987: IRPF: IT0062 allowing negative deductible expenses

2324629: IRPF: Documentation for reduction of irregular incomes (BOE

2314813: IRPF 2015: Documentation of wage types for incapac. benef. p

2309838: IRPF: Retrib. Satisfechas cannot have value 0.0 in the Gener

#### SLD (Cret@ project)

2272255: SLD: Incorrect L13 settlement when VND and worked days colli

2324114: SLD: Multiple statuses handled for the same employee in SLD

2325338: SLD: Absence relapse issues related to SBRRE customer situat

2326673: SLD: Files Processing - Correction for employees with Social

2332789: SLD: Files Processing - Correction for MUNPAL employees with

2304654: SLD: Complementary hours incorrectly reported in L90

2305825: SLD: Correction to contributions reporting for absences scen

2306957: SLD: incorrectly intervals splits generated for Datos de men

#### Social Insurance contribution model (RPCTC0E) report - TC

2317556: TC: Maternity leave bonification not applied for whole perio

#### Spanish payroll (RPCALCE0)

2288892: CALC: Irregular incomes - arrears and no arrears

2290157: CALC: Legal guardianship days are not adjusted n days adjus

2305173: CALC: Incorrect contribution base amounts for payroll split

2314307: CALC: Retroactive change in benefits days

2320120: CALC: Unpaid absence wage types not created for daily employ

2330834: CALC: ERE in day 31 generates /342

2308168: CALC: Incorrect contribution base amount for absences in the

2318025: BRD: the BRD amount is being calculated incorrectly when usi

2280360: SSOCIAL: Contribution Account Code (CCC) to which employee i

2310024: SSOCIAL: 0061 Infotype not allowing Convenio field to be cle

2313990: New contract keys 452 and 552

#### Others

2300580: UTIL: Reuse of Status Handler ALV node

2319605: UTIL: Removal of concept 563 for firefighters

2332788: UTIL: New optional parameter to allow filtering by cumulatio

2295100: UTIL: Improvements to CL\_HRPADES\_EE\_FINDER\_FACTORY class

2316541: TEMSE: Short dump CONVT\_CODEPAGE in RPUTMSE0 for XML files

2305303: GARNT: entries may be deleted even though the infotype is pr

To Download the CLC, the following is the navigation path:

Link: <https://support.sap.com/patches>

-> Browse our Download Catalog

-> Country Specific Add-Ons and Leagal Changes

-> HR Country Legal Change Packages

-> SAP\_HR

->SAP HRCES

Information of the new CLC - Country Legal Change - process and the technical background can be found in the Service Marketplace <http://service.sap.com/HRLegalChanges>.

More information about CLC in SAP notes 1167891, 1170539, and 1365646.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
2263767	<a href="#">CLC package for SAP_HRCES (HCM Spain) for March 2016</a>
2241543	<a href="#">CLC package for SAP_HRCES (HCM Spain) for February 2016</a>
1365646	<a href="#">Upgrade when using Country Legal Change Packages</a>
1170539	<a href="#">Changes in Notes for HCM</a>
1167891	<a href="#">Announcement: New HCM Legal Change Delivery Process</a>

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